AMEU Women in Electricity Centenary Presentation

PRESENTED BY: REFILWE MOKGOSI
VICE PRESIDENT ELECT
AMEU
“...To **enable women**, particularly African women, to become a critical mass in the electricity generation and distribution sector and;

To achieve **meaningful transformation** by identifying the right candidates with the right skills set and providing coaching and mentoring opportunities to them to enable them to add value to the AMEU....”

Sicelo Xulu
President of AMEU
October 2014
Women in Electricity:
Pre-Launch
3 August 2015
ICC Durban

SPONSORS

Schneider Electric
EON Consulting
Colsta Projects
Indosi Investments
Aberdare

Jolobe Trading
Zedek Trading
Matleng Energy Solutions
Dodwana Construction
Buonomano Capital Construction
Pre-Launch Achievement

- Pragmatic program was designed to create an enabling environment for women to participate in electricity industry.
The task team that was formed to facilitate the implementation of the program is sponsored by Vice President Elect: **Refilwe Mokgosi**

**The members are:**
- Adeline Maleka
- Jacky Ramailane
- Malerato Mohlala
- Mokwape Lekganyane
- Orene Maposa Mnguni
- Prisha Harigen
- Rachel Seabela
- Rindzani Nkanyani

**They are supported by**
- Lungi Mbewu
- Elsie Mashego
- Bertha Dlamini
- Refilwe Buthelezi
- Selina Velaphi
Women in Electricity

Association of Municipal Electricity Utilities

Gender transformation
Tangible Women programs
Positive Industry contribution

Mandate

Pillars

Progressive Service Excellence

Agility
Stewardship
Astuteness

Values
WIE Mandate

- To accelerate **gender transformation** in the industry
- To create **tangible programs** designed to groom women in the electricity sector
- To maximize the **positive contribution** that women can make in the industry
**WIE Pillars**

**Mentorship & Leadership Development**
- Develop successful mentors for WIE
- Increase the number of professionally registered women
- Technical development training

**Partnerships & Networking**
- Identification of partnership and sponsorships

**International Exchange Program**
- International best practise and benchmarking (SADC & BRICS)

**Talent Development**
- Improved awareness of electricity generation and distribution as a career option for women
**WIE Milestones**

**Project Launch:** October 2015

**VISION 2035**

**2016**

**Short Term (2015 - 2016)**
- Create database for WIE
- Identify and engage strategic partners
- Create mentorship and leadership program
- Increase mentors especially women mentors.
- Participate in school awareness programmes
- Organise sponsorship

**2020**

**Medium Term (2016-2020)**
- Establish international exchange program
- Continuous professional development programs including registration
- Career days and competitions

**2030**

**Long Term (2020 - 2035)**
- Enabling environment for equal participation in the Electricity Industry and AMEU

**2035**
Association of Municipal Electricity Utilities

Stakeholders

Regulators and Shareholders
- NERSA
- Department of Energy
- Municipalities
- Eskom
- National Treasury
- Schools
- Department of Higher Education
- ECSA
- SAIEE

Education and Development
- LGSETA
- Tertiary Institutions
- Women's Associations
- SETA
- Other energy producers
- IPPs
- Manufacturers
- Electricity resellers
- AMEU Members & Affiliates
- IPPs
- Manufacturers
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Our Target Group
Women currently in the industry, Students in Institutions and schools

Business Partners
- Business Partners
- Manufacturers
- Electricity resellers
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Call to action!

<table>
<thead>
<tr>
<th>Action: How can you partner with us</th>
<th>PARTICIPATION</th>
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<tbody>
<tr>
<td>How can they participate?</td>
<td>Registering</td>
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<tr>
<td></td>
<td>Mentorship</td>
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<td></td>
<td>Partnership</td>
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<td>Sponsorship</td>
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<td>Who should participate?</td>
<td>All Women in Electricity</td>
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<td></td>
<td>Mentors and mentees</td>
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<td>Industry members</td>
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<td>Where to find out more about the program?</td>
<td><a href="http://www.ameu.co.za">http://www.ameu.co.za</a></td>
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<tr>
<td>To register go to</td>
<td><a href="https://www.tfaforms.com/389609">https://www.tfaforms.com/389609</a></td>
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“It’s the duty of every company in our country to take the bull by the horns and begin the true transformation”

Duduzile Myeni
Chairperson of SAA
Thank You