Gender Mainstreaming at Eaton
Seydou Kane
Electrical Sector
2017 Sales $12.9 B
• Electrical Products
• Electrical Systems & Services

Industrial Sector
2017 Sales $7.5 B
• Aerospace
• Hydraulics
• Filtration
• Vehicle

Total sales $20.4 Billion USD
Net income $3.0 Billion USD

Headquarters: Dublin, Ireland
Chairman & CEO – Craig Arnold
Key locations in Cleveland, United States; Shanghai, China; Morges, Switzerland; São Paulo, Brazil
Regional engineering teams to support products and custom solutions
Customers in more than 175 countries
Approximately 96,000 employees
Providing power management technologies that are more reliable, efficient and safe.

Dedicated to improving people’s lives and the environment.
Inclusivity and diversity aren’t just words, they are **part of our culture and code of ethics**.

We **embrace the power of many perspectives** to drive innovation and growth that benefit our people, investors, customers and communities.

**Our approach**: a strategic priority and strong internal initiatives

- HR Centre of Excellence
- Inclusion Eaton Resource Groups:
  - **WAVE**: Women Adding Value at Eaton
  - **ENGAGE**: Eaton Next Generation Achieving Goals and Excelling
- Eaton Mentoring Programme
The Results

- **Key initiatives:**
  - Eaton Leadership Women’s Development Programme
  - Eaton Graduate Programme (70% females absorbed)
- Morocco: 75% women, with 14% in leadership positions.
- Globally, more than 4000 Eaton leaders have attended Inclusion and Diversity training courses.
- *Forbes Magazine* has named Eaton as one of the best employers for diversity and one of the best workplaces by the Human Rights Campaign.
“I am the only woman technician in what was traditionally known as the ‘men's world’ in the Quality Check/Testing department. I am responsible for low voltage and medium voltage switchgear testing.”

Unity Kgongoana, Communications Specialist – Eaton Africa

“My tenure of 16 months with Eaton has so far afforded me the never ending opportunity to learn various skills from Eaton University. I also get to travel and learn from my peers in other countries as way of enhancing my skills”. Perseverance Nkosi, Graduate Student – Eaton Africa
Thank You

Be our guest at stand E1