



## MINUTES

### AMEU AFFILIATES VIRTUAL MAIN MEETING

#### PLACE

VIA Microsoft Teams

#### TIME

7 June 2022 @ 09:00 – 11:00

Description	Action
<p><b>1. Welcome – Notice convening the meeting</b> Keseree Rajoo opened the meeting and welcomed the AMEU President, Exco Members, all affiliate members, honorary members, committee members and all other attendees to the meeting.</p> <p><b>2. Attendance and apologies</b> 54 Members attended, 52 declined.</p> <p>Apologies were received from: Gordon Aarons, Hylton Dettmer, Vally Padayachee, Victor Kuboni and Scott Morrison</p> <p><b>3. Minutes of previous meeting</b> Patrick O' Halloran proposed and Hannes Roos (HR) Seconded</p> <p><b>4. Matters arising</b> None</p> <p><b>5. Correspondence</b> Congratulatory letter was sent to Prince Moyo and he in turn sent a thank you letter, no other correspondence was received.</p> <p><b>6. Memberships</b> 110 fully paid-up affiliate members. 2 members namely Plentify and Regent Lighting have not renewed their membership since last meeting. Vodacom has reached out and are interested in membership with an interest on communication for street lighting.</p>	<p><b>KR</b></p>

## **7. Affiliates Honorary Membership Nominations**

Gordon Arons and Dave Turton are current nominees. Please send your nominations through for consideration to the Affiliate Secretary@affiliate.secretary@vdw.co.za, these are normally awarded at the convention, the criteria for this can be obtained from the AMEU website.

## **8. Affiliates Committee feedback**

8.1 Paddy Padayachee (PP) mentioned that they are still working on a framework and would report back in the next meeting.

8.2 K Rajoo (KR) mentioned that SCM has been a challenge to all affiliate members and the committee had already started a conversation as to how members can find resolutions in a positive manner. On the date of meeting nothing concrete was there to report but Keseree assured affiliate members that they would be notified of any progress.

## **9. Finance**

The income statement and balance sheet were sent out before the meeting for Financials done on the 3<sup>rd</sup> of June.

The bank balances are as follows:

Current Account:	R 168125,28
Market Link Account:	R1 970 330,87
Total Cash at hand:	R2 138 456,15

Expenditure included deposit for the speaker Mr Daniel Silke for Business Leadership Breakfast in September at the Johannesburg Country Club. J Burn (JB) encouraged affiliate members to RSVP for the event if not yet done through the Affiliate Secretary. Miscellaneous expenses included flowers sent to Keseree Rajoo when she was hospitalised.

Interest on Market Link account:	R20 380,10
Profit YTD:	R 3 236,50

## **10. Affiliates Golf Day 2022**

J Burn (JB) mentioned that the golf day had been booked for the 23<sup>rd</sup> of June at Copperleaf Estate and Golf Club. At the date of meeting JB had only 10 fourballs booked and the target was at least 20. JB also apologised for delay in invoicing but she promised she would send out the invoices during the week.

JB also mentioned that there were hole Sponsorships available at R500 and a fourball at R4 250 which includes green fees, halfway house and the prize giving ceremony.

K Rajoo (KR) opened the invite to the floor for those not yet booked but will be attending. P Padayachee (PP) and Patrick O' Halloran confirmed their booking in the meeting. J Burn (JB) asked that for all bookings member affiliates were to

**JB**

**JB**

<p>send her an email mentioning how many fourballs they will be taking and she would get the names afterwards.</p> <p><b>11. AMEU Convention 2022</b></p> <p>11.1 J Burn (JB) list of activities has not been finalised yet waiting to finalise with a company in Durban and a report will be given in the next meeting. K Rajoo (KR) to send J Burn (JB) details to assist on Sports Day.</p> <p>11.2 J Burn (JB)- A provisional floor plan has been sent and unfortunately it cannot be shared as yet as due processes still need to be done. Stand price is R9250 for traditional 3x3 shell scheme. J Burn also apologised for the delay in communication due to delays from the Venue and encouraged anyone with any exhibition related questions to email J Burn and D Turton on: J Burn- <a href="mailto:jburn@telkomsa.net">jburn@telkomsa.net</a> D Turton- <a href="mailto:dave@edgeline.co.za">dave@edgeline.co.za</a> J Pershad- Asked that she be copied in on the communication for the exhibition with Durban ICC so she assists where there are any challenges.</p> <p>J Venter- there are only 30 papers that have been submitted for the Convention and he encouraged affiliate members to continue sending papers abstracts through as there are still slots available. He also stated that a fee was agreed at EXCO that R5000 pp incl VAT would be the rate for both utilities and affiliate members. Non-Affiliate members will be paying R7 500 including VAT for the convention. J Venter also mentioned that registrations are open on the AMEU Website and members can register for the Convention.</p>	<p><b>JB</b></p>
<p><b>12 Business Leadership Breakfast</b></p> <p>The event to take place on the 2<sup>nd</sup> of September at the Country Club. Member affiliates to register their Company directors by the 26<sup>th</sup> of August 2022. Event is 7am for 7:30 SAT</p> <p><b>13 AMEU Executive Affairs</b></p> <p>J Venter- there has not been a meeting since last meeting but there was a webinar where Vally gave a presentation and this was well attended. There was also a meeting for Branch office bearers as to how branch meetings can be done jointly. Key recommendations from the meeting:</p> <ul style="list-style-type: none"> <li>• Branch meetings to be physical and it is proposed that they are to be joint meetings between SARPA and AMEU where</li> </ul>	

it is feasible to mix the Agendas and if not another suggestion was to have them one after the other on the same day

- Hybrid meetings are still being pursued as not all can travel for meetings as yet
- Calendar to be revised mid-July to reflect physical meetings
- All branches to give all dates to Vally Padayachee (VP) and all branch teams meetings will be cancelled and replaced with physical meetings By mid-July a new calendar is targeted to be finalised
- New funding models for Branch meetings was discussed with Eastern Cape used as a reference point

J Pershad (JP) stated that the objective for the webinar online by Vally is to reach more people and to share what is being done in the AMEU as well as information around various committees that the AMEU participates in. She encouraged affiliates to attend these webinars and where possible Vally would provide feedback from Branch meetings.

D Turton (DT) added that funding paid by Affiliates every year in addition to the annual subscriptions to be split amongst Branches based on a tier system. Branches better positioned in terms of funding meetings will get less than branches needing more assistance from the AMEU point of view and not SARPA. J Venter (JV) to ask the Secretariat for the allocation per Branch and there will be an understanding of how much is allocated to each Branch to help better fund their meetings.

## **14 AMEU Branch Affairs**

D Turton- Diaries need to be more organised in indication which meeting is for which Branch.

It was suggested at the Branch affairs meeting that presentations be done physically instead of virtually.

P Badenhorst- Meeting in Hogsburg was hybrid and well attended with delegates in excess of 45 people attending.

J Venter asked that he needs assistance offline from the Committee as to what percentage is to be allocated to which Branch. D Turton responded that he would assist J Venter with the breakdown that would assist in the Funds allocation.

K Rajoo (KR) also added that where joint Branch meetings are concerned between SARPA and AMEU they were still working on how both can share costs for meetings as they operate differently.

J Venter (JV) suggested that there be a discussion at Branch level, committee level as well as EXCO where presentation of papers is concerned if one can only present if they are in physical attendance or they can also do so virtually. K Rajoo (KR) responded that it will be discussed in the committee and also a consensus from the Affiliate members to be considered for decision making.

## **15 Distribution of Funds to Branches**

D Turton (DT) to give percentages to J Venter (JV) for Branch Funds Distribution and he will share once finalised. stated that he had been in communication with Jean Venter and was still awaiting feedback for the breakdown of funds allocation as monies for these meetings are included in the yearly registration of affiliate members.

Though no meetings took place affiliates were still paying that extra amount. When DT asked JV the question of allocation JV asked for a few days as he needed to look into it with Adrie da Silva before replying back to DT.

**DT**

## **16 AMEU Awards 2022**

K Rajoo (KR) asked if the invites have been sent yet for participation and unfortunately at the time of the meeting there was no response yet.

## **17 AMEU Magazine**

J Venter (JV) encouraged members to send articles and advertisements for the Magazine and it is at no cost. Currently it is being done in a newsletter format and there are no timelines attached as they are published once there is enough content.

J Venter also stated that at the standing committee a decision was made that V Padayachee (VP) should post articles in a blog format and these will be shared on all social media and WhatsApp groups. J Burn suggested that there be a title change to AMEU Newsletter to cover E-Bulletin as well which will be taken off from the agenda.

## **18 PIESA**

J Venter (JV) stated that there was a hybrid meeting Sunday and Monday in Cape Town at the CTICC which was well attended. Meeting started with presentations on the changing nature of the business model of Electricity Utilities in line with the JET (Just Energy Transition) theme.

PIESA is redeveloping its standards to create new standardisation across the continent.

J Pershad added onto JV'S contribution that there was a challenge in getting attendance from some of the member utilities and the board will be looking into this. Having the meeting hybrid was helpful as some took advantage of that and attended online.

## **19 CIGRE**

J Burn to get feedback which will be attached with the minutes.

**JB**

## **20. SABS**

P Padayachee stated that Jeremiah Mathobela (JM) is the current acting General Manager at the NETFA laboratory and SABS is still in the process of restructuring and there might be some delays in administration. Current structure is in place and they are testing as required while the process of restructuring is taking place.

P Padayachee (PP) to obtain more information and give feedback at the next meeting.

**PP**

## **20 NRS**

JB to request feedback from NRS and would send to affiliates with the minutes.

**JB**

## **21 SARPA**

J Venter- 110 people attended in the Western Cape and the event was successful with about 8 exhibitors exhibiting.

The municipality in the area was very supportive of the event and it was a success.

HR stated that he had attended a SARPA EXCO meeting with EXCO from the affiliates side also in attendance on a Wednesday afternoon before the conference started. In the meeting they submitted a request to structure affiliates at SARPA level and it was supported by EXCO. With the objective to create committees within SARPA for the Affiliates and the constitution to be amended accordingly.

At the Convention the Constitution was accepted in principle but the voting process now will take place before the constitution is adopted.

## **22 Women in Electricity (WIE)**

L Modise (LM)- reported that there will be committee meeting on Thursday (9 June) and most of the issues in WIE will be addressed there.

L Modise (LM) requested from member affiliate companies to assist with training needs within WIE, presentations on their webinars and factory tours for those willing to invite them.

Companies able to assist with training needs to email:

[wiesecretary@ameu.vdw.co.za](mailto:wiesecretary@ameu.vdw.co.za)

**LM**

<p>The training needs were listed as below:</p> <ul style="list-style-type: none"> <li>• Emotional intelligence</li> <li>• Professional Development</li> <li>• Mentorship</li> <li>• Technical Competencies</li> <li>• Core competencies</li> <li>• Leadership and Management</li> </ul> <p>L Modise (LM) expressed gratitude for the invite for the Business Leadership Breakfast and they are open to invites for more networking sessions.</p> <p>She also mentioned that they are ready for the Convention and they have submitted a paper for presentation to V Padayachee.</p> <p><b>23 SAIEE</b></p> <p>P Padayachee(PP)stated that Prince Moyo is the new President and he encouraged affiliates to register for training courses on the SAIEE website and earn CPD Points.</p> <p>J Venter(JV) stated that there is an MOU between SAIEE and AMEU and they will be hosting a series of joint webinars in August.</p> <p>J Pershad (JP) stated that it will be a series of 6 webinars over a period of 3 weeks with the AMEU hosting the first 3 and the SAIEE hosting the last 3. The title of the event is Utilities for the future and once the full programme is available it will be shared and invites will be sent out for presentations.</p> <p><b>24 E-Bulletin</b></p> <p>A decision was made to take it off from the agenda as it forms part of the newsletter.</p> <p><b>25 General</b></p> <p>D Turton- reported that the City Power Energy Indaba was very successful even though it was arranged a very short notice thanks to J Venter for posting it on the group.</p> <p>Marius van Meygaarden also echoed what D Turton said that the event was successful.</p> <p><b>26 Closing</b></p> <p>KR thanked all for attending and closed the meeting</p>	<p><b>JP</b></p>
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