



WOMEN N ELECTRICITY

Gender Mainstreaming at Eaton

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Women in Electricity

Getting to know Eaton.

Electrical Sector

2017 Sales \$12.9 B

- Electrical Products
- Electrical Systems & Services

Industrial Sector

2017 Sales \$7.5 B

- Aerospace
- Hydraulics
 - Filtration
- Vehicle

Total sales \$20.4 Billion USD
Net income \$3.0 Billion USD

- **Headquarters: Dublin, Ireland**
- **Chairman & CEO – Craig Arnold**
- **Key locations in Cleveland, United States; Shanghai, China; Morges, Switzerland; São Paulo, Brazil**
- **Regional engineering teams to support products and custom solutions**
- **Customers in more than 175 countries**
- **Approximately 96,000 employees**

An aerial night photograph of a city, likely Paris, showing the Seine River winding through the urban landscape. The city is illuminated with warm yellow lights from buildings and streets, contrasting with the cool blue tones of the twilight sky. The river reflects the city lights, and a bridge is visible in the lower left. The overall scene conveys a sense of a vibrant, modern urban environment.

Dedicated to improving people's
lives and the environment.

Providing power management technologies
that are more **reliable, efficient and safe.**



Inclusion and Diversity

- Inclusivity and diversity aren't just words, they are **part of our culture and code of ethics**
- We **embrace the power of many perspectives** to drive innovation and growth that benefit our people, investors, customers and communities
- **Our approach:** a strategic priority and strong internal initiatives
 - HR Centre of Excellence
 - Inclusion Eaton Resource Groups:
 - **WAVE:** Women Adding Value at Eaton
 - **ENGAGE:** Eaton Next Generation Achieving Goals and Excelling
 - Eaton Mentoring Programme





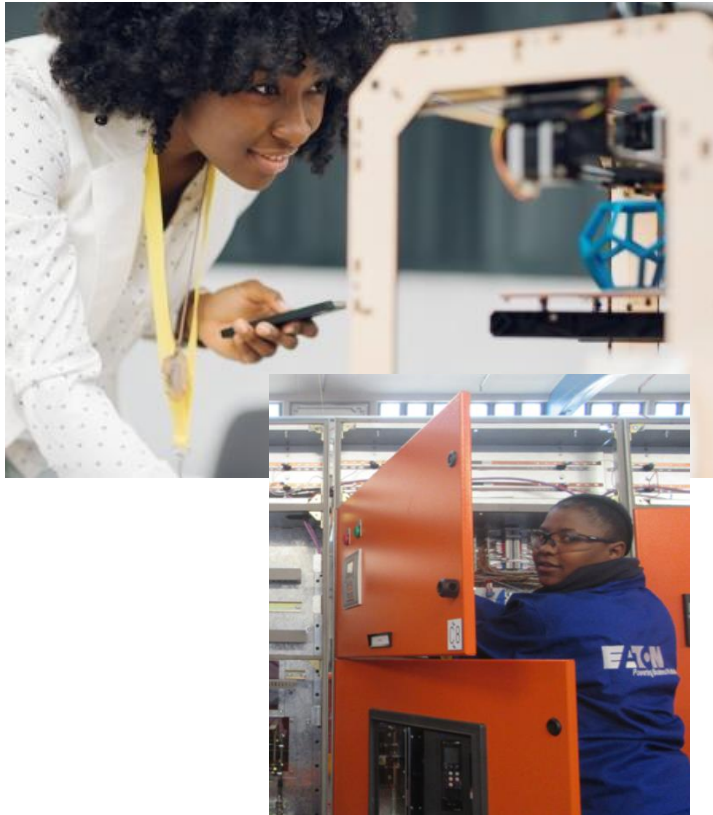
The Results

- **Key initiatives:**
 - Eaton Leadership Women's Development Programme
 - Eaton Graduate Programme (70% females absorbed)
- Morocco: 75% women, with 14% in leadership positions.
- Globally, more than **4000 Eaton leaders** have attended Inclusion and Diversity training courses
- **Forbes Magazine** has named Eaton as one of the **best employers for diversity** and one of the **best workplaces** by the Human Rights Campaign





#WeMakeWhatMattersWork...



“I am the **only woman technician** in what was traditionally know as the ‘men's world’ in the Quality Check/Testing department. **I am responsible** for low voltage and medium voltage switchgear testing”. *Perseverance Nkosi , Graduate Student – Eaton Africa*

“My tenure of 16 months with Eaton has so far afforded me the **never ending opportunity to learn** various skills from **Eaton University**. I also get to travel and learn from my peers in other countries as way of enhancing my skills”. *Unity Kgongoana, Communications Specialist – Eaton Africa*

Thank You

Be our guest at stand E1



Women in Electricity