

# 68<sup>TH</sup> AMEU CONVENTION 2022

Durban International Convention Centre

2 – 5 October 2022

A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA

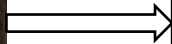
## FEEDBACK FROM WOMEN IN ELECTRICITY (WiE)

Presented by **Lomile Modiselle**  
WiE Chairperson

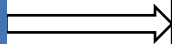
Hosted by



## 2021-2023 Who are WiE



- ❑ Women in Electricity, is a pragmatic program which was designed to create an enabling environment for women to participate in the energy and electricity Industry.
- ❑ The WiE programme is structured to build (develop) and retain female talent within the industry, in order to capacitate them to progress with the right competencies in the industry



- ❑ Accelerate gender transformation in the industry.
- ❑ Create tangible programmes that are designed to groom women in the energy and electricity sector.

## 2021-2023 WiE Structure



**LOMILE MODISELLE**  
**CHAIRPERSON**



**SHEILA CELE**  
**VICE CHAIRPERSON**



**MARY HAW**  
**SECRETARY**



**NEZISWA XAKATA**  
**VICE SECRETARY**

68TH AMEU CONVENTION 2022

**A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA**



## 2021-2023 WiE Exco Members



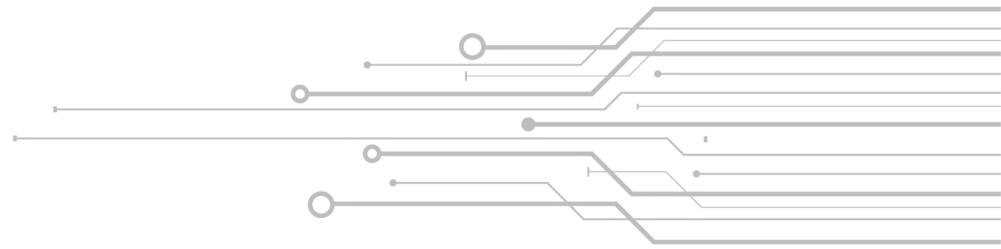
Name	Roles	Company Name
Yolandi Zeelie	Project Manager & Media Liason	Fibco
Verny Turton	Partnership and Networking Committee Member	Edgeline Engineering
Keseree Rajoo	Affiliate Representative	Utilities World
Nisha Chetty	Partnership and Networking Committee Member	Revive Electrical Transformers PTY(Ltd)
Polelo Mphahlele	Technical and Pillar Implementation Committee Member	City of Tshwane
Nelisiwe Magubane	Programme Advisor	Matleng Energy Solutions
Nontu Mkhize	Partnership and Networking Committee Member	Schneider Electric

68TH AMEU CONVENTION 2022

**A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA**



# 2021-2022 FEEDBACK



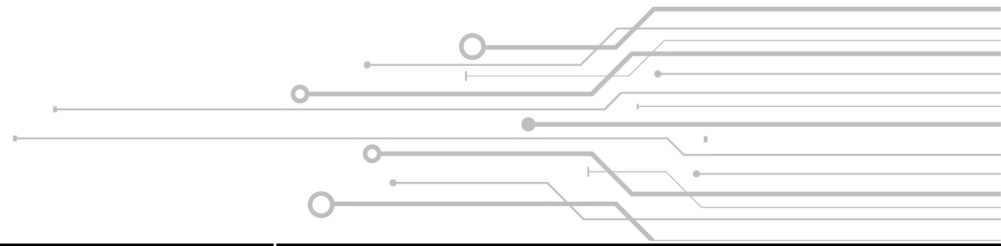
2021/22 Plans	Progress	Challenges
Quarterly Webinars	1 <sup>st</sup> Quarter – 31 March 2022 2 <sup>nd</sup> Quarter – 04 August 2022 3 <sup>rd</sup> Quarter – 04 November 2022	Registration Attendance
Marketing WiE	Continuous	None
Factory Tours	LH Marthinus- 21 October 2022	None
Leadership Development & Training	<ul style="list-style-type: none"> <li>➤ Due to Covid-19 Restrictions, WiE utilized Webinars, Technical presentations in the General meetings.</li> <li>➤ AWEaP JET Skills Programme (Oct-Nov 2022)</li> </ul>	Identification of different training programmes. Less opportunities due to Covid-19.

68TH AMEU CONVENTION 2022

**A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA**



# 2021-2022 FEEDBACK



2021/22 Plans	Progress	Challenges
Mentorship Programmes		Structured mentorship requires the capacity to monitor progress.
Talent and Development Projects	Planned date: 28 October 2022 Goakganya Primary, Klipgat	
Professional Registration	2 <sup>nd</sup> Webinar- 04 August 2022 (Continuous)	To develop a database of registered candidates
Mentorship Programmes	Sourcing partnerships with organizations that developed structured mentorship programs	Structured mentorship requires the capacity to monitor progress.
Resuscitate Branches	April 2022- EC May 2022- Central July 2022- Polokwane	Women representation at AMEU Branch level is still a challenge.

68TH AMEU CONVENTION 2022

**A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA**



# 2021-2022 FEEDBACK – WEBINAR SERIES

WE CANNOT  
BECOME WHAT  
WE WANT BY  
REMAINING  
WHAT WE ARE.

Max Depree  
Businessman



Change before  
you have to.

Jack Welch

*Free Webinar*  
**Women in Electricity**  
**POSITIONING YOURSELF FOR THE NEXT CHAPTER (CAREER WISE)**

webinar

**Facilitator**  
**Ms. Lomile Modiselle**  
Director  
Energy and Electricity  
City of Tshwane

**Ms. Nelisiwe Magubane**  
Chairperson  
Matleng Energy Solutions

**Ms. Lindiwe Nciki**  
HSE Manager  
Treka Park SA

The world is changing, technology is advancing faster, are we positioning our careers to be relevant in future?

**31 MARCH 2022**  
**10:00 AM**

**REGISTRATION:**  
<https://www.ameu.co.za/WIE31Mar22>

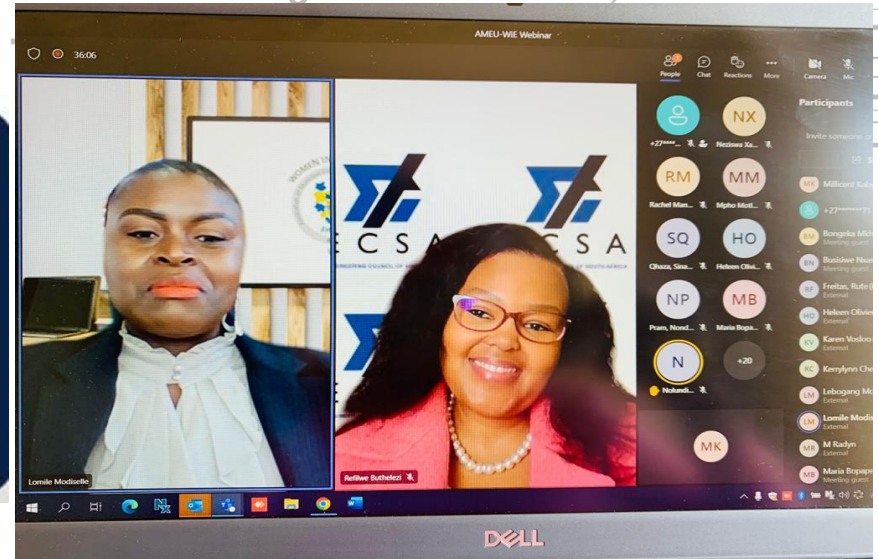
68TH AMEUCONVENTION 2022

# A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA



# 2021-2022 FEEDBACK – Webinar Series.. cont

*Free Virtual Webinar*  
**Women in Electricity**  
**THE NEW ERA FOR  
WOMEN IN  
PROFESSIONAL  
ENGINEERING**



We call on Women Engineers, Technologists and Technicians to discover:

- The importance of professional registration
- The essential role that women play in the Engineering sector
- Practical things that can be done to support women coming into the Engineering sector, and more importantly staying in the field



**4 AUGUST 2022**  
**10:00 AM -**  
**11:30AM**

## Speakers:

Keynote Address- Ms Refilwe Buthelezi- ECSA President

A-Z Professional Registration- Rachel Mandaza (Pr. Eng)

**ADTTENDACE 70+**

68TH AMEUCONVENTION 2022

**A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA**





# 2021-2022 FEEDBACK- Webinar Series.. Cont.

**LIVE WEBINAR**  
- FREE TO ATTEND -

## Women in Engineering: closing the gender gap

The country will celebrate this year's Women Month under the theme: "Generation Equality: Realizing Women's Rights for an Equal Future". This global campaign links South Africa to achieve global gender equality by 2030. Join us in dialogue to create inspiration and motivation to end the gender gap. Our Panellists will share their experiences on the current state of gender equality at workplaces.

### OUR PANELLISTS:

**REFILWE MOKGOSI** | AMEU  
**SICELO XULU** | SANEDI  
**SIBU MVANA** | NETEQUITY NETWORKS  
**PRINCE MOYO** | SAIEE PRESIDENT



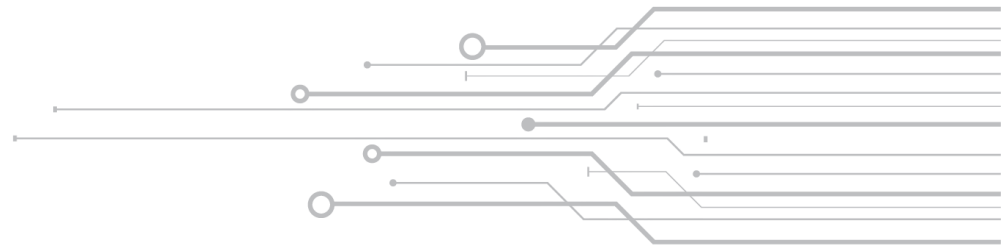
**16 AUGUST 2022**  
**18H00**



68TH AMEU CONVENTION 2022  
**A JUST ENERGY TRANSITION ("JET") FOR SOUTH AFRICA**



# 2021-2022 SUPPORT and PARTNERS



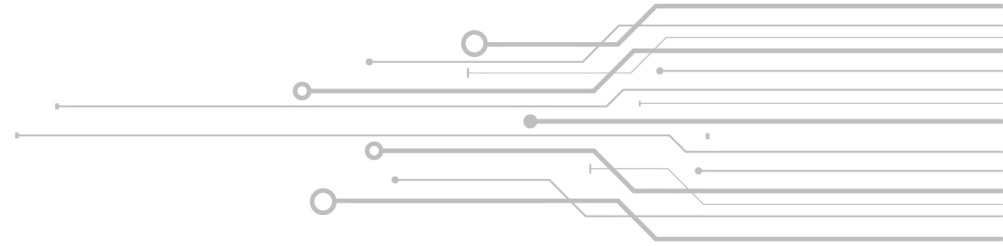
**mineral resources**  
Department:  
Mineral Resources  
REPUBLIC OF SOUTH AFRICA

68TH AMEU CONVENTION 2022

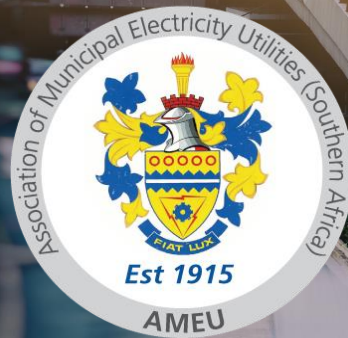
# A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA



## Conclusions



- ❑ The WiE programme is showing progress, although at the slower pace, and seeks to continuously achieve its mandate of developing women in the industry, through: Training, Partnership and Networking, Mentorship programme and Talent Development.



68TH AMEUCONVENTION 2022

**A JUST ENERGY TRANSITION (“JET”) FOR SOUTH AFRICA**

**Thank you**

